



NORTH ROCKLAND HIGH SCHOOL

**BE FUTURE
READY**

ACADEMY OF FINANCE

North Rockland High School Academy of Finance

106 Hammond Road, P.O. Box 495, Thiells, New York 10984 (845) 942-3376

Timothy Ahle, Director – tahle@northrockland.org

OVERVIEW OF 2019 INTERNSHIP PROGRAM

The North Rockland High School Academy of Finance Internship Program is a **120 hour paid job** that is beneficial for both the student and the business! A student in your workplace can bring new ideas and technologies, help alleviate your workload, and work on special project. You will provide them with the experience of a “real job” and the ability to practice the skills they learn in school and how they can be put into action in the workplace.

Internship Overview

Time – NAF interns are ready to contribute to your business from day one. Interns work at least **120+ hours** over the course of their internship. At minimum, that’s just three weeks full-time, or we can create a schedule that works for you.

Staff Commitment – Just like for any other intern, employers should **provide direct supervision** and set goals for internship outcomes. We recommend weekly check-ins, as well. We will provide a guide to help you walk through your initial goal-setting conversation and weekly check-ins with your intern(s).

Evaluation – At the end of the internship, you’ll report back with a brief performance review. The online **internship assessment** typically takes 10-15 minutes to complete.

Pay – A **paid internship** is better for business, and research supports that. Fair compensation allows students to provide real work of value for your organization, boosts intern confidence and motivation, and practices positive work habits, ultimately leading to a more successful internship experience for the intern and your business.

Our internships basics:

- 120 hours at minimum
- Designate a direct supervisor
- Set goals and learning objectives
- Paid wage (State hourly minimum wage is recommended)
- Complete brief internship assessment at the end

Benefits for our Business Partner:

- Available source of temporary employees
- Assist with managing social media
- Opportunity to orient students to corporate culture, nurture the relationship through college, and hire them work-ready
- Builds your future employee pool
- Start that project that has been on your to do list

Internship Partners

All Bright Electric/Hellman Management, Allstate, Berard & Associates, County of Rockland, Creative Financial Planning, Gary Goldberg Financial Services, GKG CPAs, Money Solutions Group, New City Funding, North Rockland CSD, Orange & Rockland, Palisades FCU, Rockland Country Club Law Office of Ronald De Caprio, Rockland County Solid Waste Mgt. Authority, Rockland Web Services, Skae Power Solutions